

Report of Survey of Neuroscience Graduate, Postdoctoral, & Undergraduate Programs (Academic Year 2010-2011)

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INTRODUCTION

In the mid-1980s the Association of Neuroscience Departments and Programs (ANDP) initiated a survey of neuroscience programs to help monitor the development of programs. Goals of this survey included providing data to allow programs, and the field in general, to better understand the development of the discipline, allow them to benchmark relative to other developing programs, and to empower the departments to more fully represent themselves to colleagues, deans, students, and to the federal agencies that support predoctoral and postdoctoral training programs. This survey was conducted periodically by the ANDP, and following the consolidation of the ANDP and the Society for Neuroscience (SfN) in 2009, the survey was taken over by SfN's Committee on Neuroscience Departments and Programs (CNDP). This current survey is based on data collected during 2011-2012 from surveys sent to all of the Institutional Program (IP) members of SfN and is based on reported data from the 2010-2011 academic year. As in the past, data have been considered in the context of previous surveys. (Details of the previous surveys, as well as additional historical perspective on the survey, can be found [here](#) and the survey questionnaire is available [here](#).)

For this survey, responses were obtained from 97 of 125 graduate training programs that were, at the time, SfN IP members, which represents a 78% rate of participation. Similarly, responses were obtained from 50 of the 53 undergraduate programs that were IP members (94%). As with the previous surveys, an important value of these responses is in the numbers they provide in comparison to the results of earlier surveys. In this regard, 82% of the graduate programs that participated in the current survey also participated in the 2009 survey; for undergraduate programs, there were almost twice as many schools that responded to the current survey, but nearly all that responded to previous survey responded to the current survey as well.

A complete list of the graduate programs and undergraduate programs that participated in the current survey can be found in the attached appendix. A broad cross-section of graduate neuroscience departments and programs is represented. Similarly, undergraduate programs that provided data are diverse in size, institutional affiliation, and administrative structure, and are located throughout the U.S. (A few programs from Canada also responded to the survey, and their data are included except for the questions regarding U.S. citizenship and racial and ethnic minority groups.)

The results have been organized for presentation in seven main categories, as in previous years. The first six report sections summarize the results regarding graduate and postdoctoral training. Whenever possible, the results of the current survey were compared with the previous surveys conducted in 1986, 1991, 1998, 2000/2001, 2003, 2005, 2007, and 2009. The seventh category summarizes the responses regarding undergraduate training.

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| 1. Graduate Program Characteristics | 5. Diversity |
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| 3. Graduate Education | 7. Undergraduate Education |
| 4. Postdoctoral Training | |

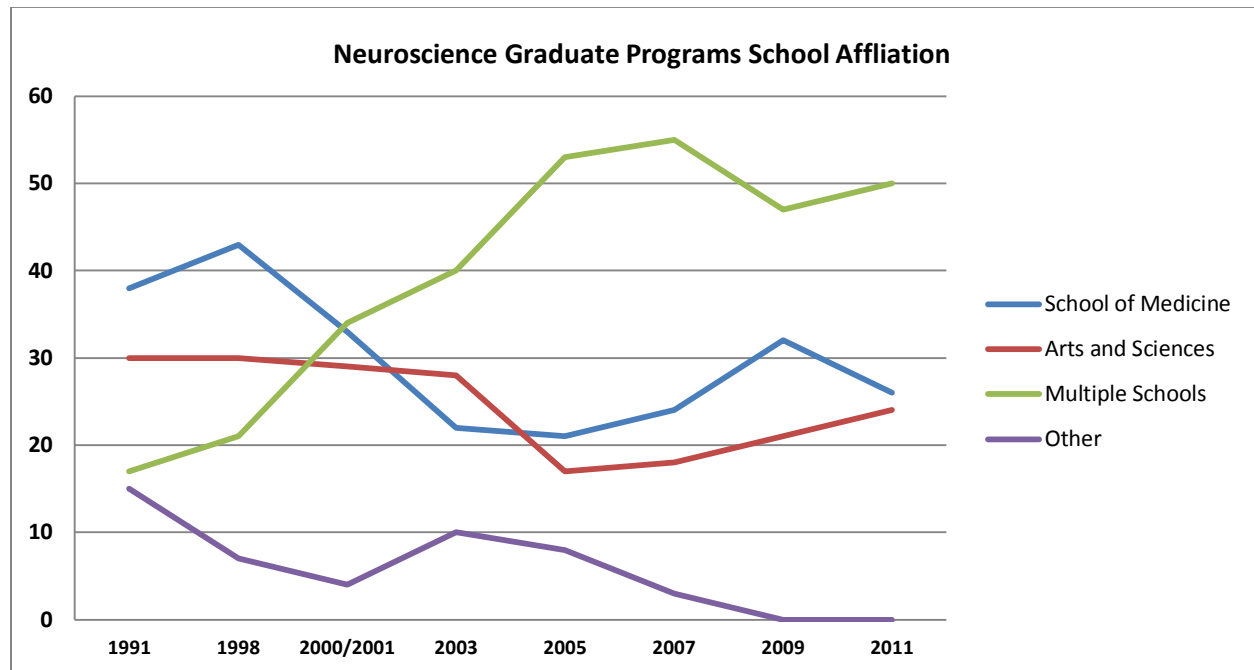
The report also includes a summary of the major findings of the current survey and the conclusions drawn.

1. Graduate Program Characteristics

The information presented below is based on the information provided by 97 of the 125 graduate programs in the U.S. and Canada that were IP members of SfN at the time of the survey. In considering comparisons with previous surveys, 82% of these programs were included in the 114 that responded to the 2009 survey, which also had a high degree of overlap with the 2007 survey.

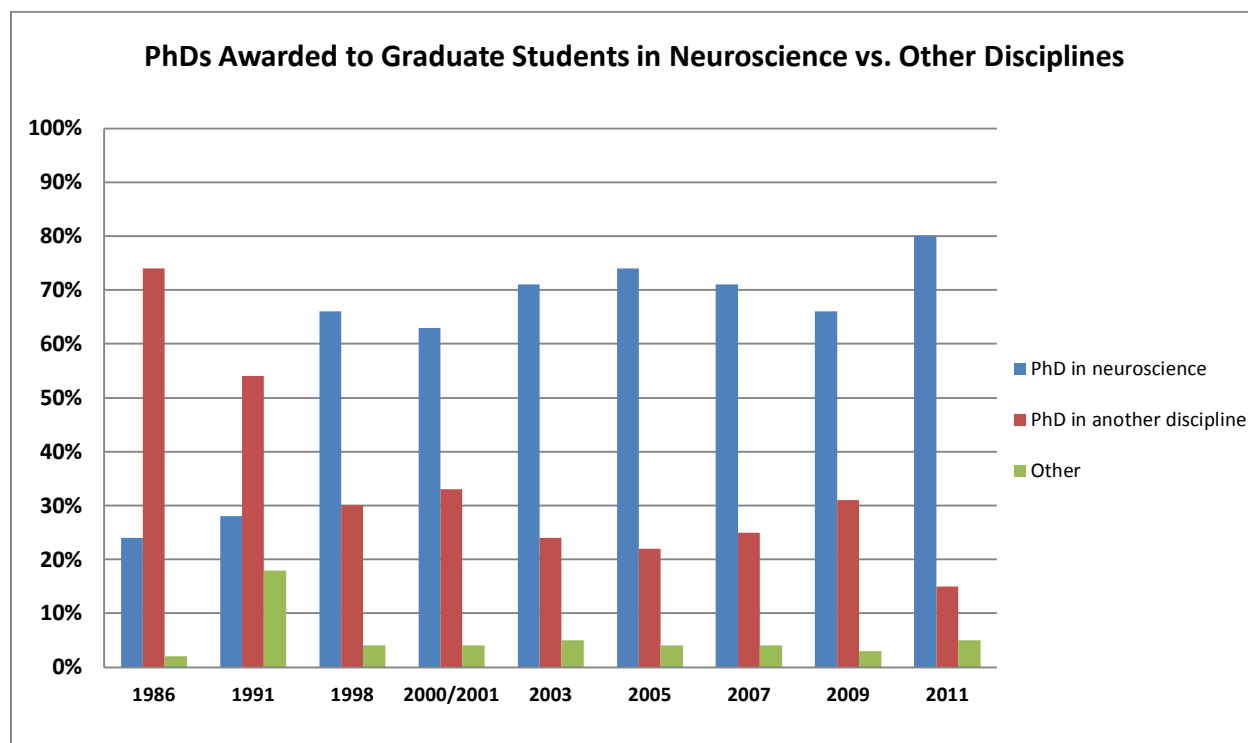
1a - School Affiliation

The locus of graduate education in neuroscience evolved considerably in the past two decades but has appeared to stabilize. In the 1991 survey, graduate programs located in schools of medicine were most numerous, representing nearly 40% of all programs. In contrast, less than 20% of the programs involved multiple schools at the university. Over the years, the percentage of the programs located solely in a school of medicine has declined to roughly 30%, while programs spanning more than a single school at a university has stabilized at ~50%.



1b - Administrative Structure and Degree Granted

The administrative structure of graduate programs in neuroscience is quite varied. Only 18% of current programs are administered exclusively in a department of neuroscience or neurobiology (or in departments that had those words in their name, such as "behavioral neuroscience" or "anatomy and neurobiology"). In contrast, 68% of the programs link neuroscientists in multiple departments (or in a "center," "division," or "institute" of neuroscience) in a unified, degree-granting program, and only 14% are in departments that do not have neuroscience or neurobiology in their names. These numbers have been quite stable over the past decade.

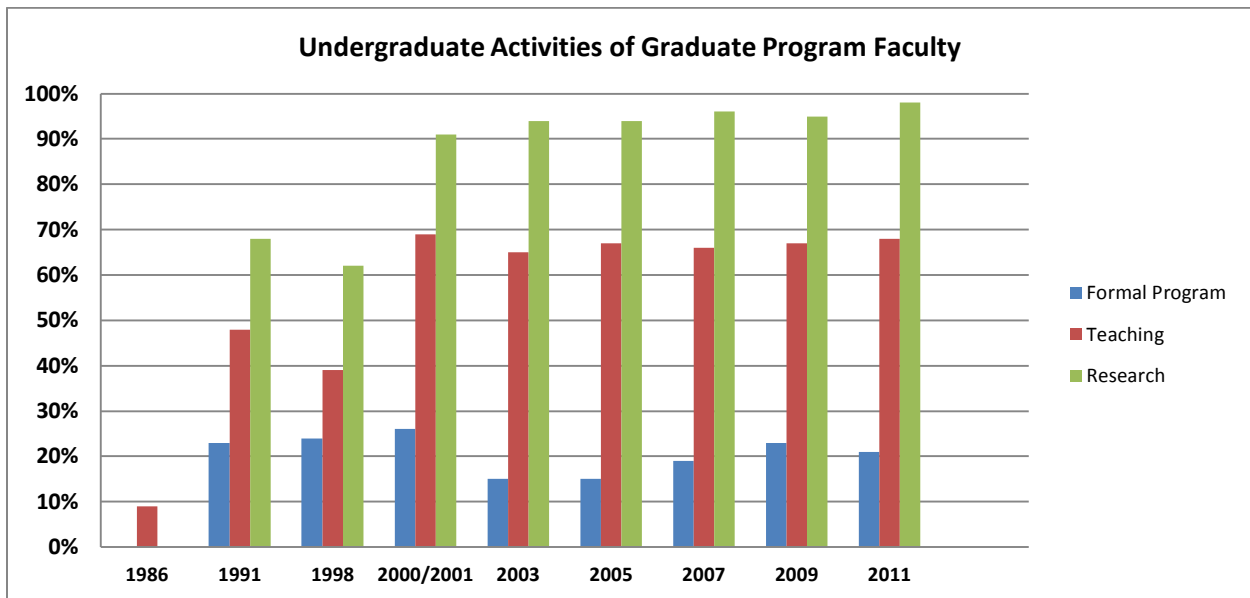


In ~80% of the programs, the degree awarded to graduate students trained in neuroscience is a PhD in neuroscience or in neurobiology (or in a discipline that had those words in their name). This situation represents a striking reversal from that which occurred 25 years ago, when the majority of such degrees were awarded in other disciplines. This change occurred during the 1990s, and for the past decade more than 2/3 of the PhDs awarded have had neuroscience or neurobiology in the title. Biomedical sciences, psychology, and pharmacology make up the majority of the ~15% of PhDs awarded to students trained in neuroscience that do not specifically state neuroscience or neurobiology in the degree. (Note that the “other” category in the table represents the few graduate training programs in neuroscience that do not offer a PhD degree.)

Only 46% of graduate training programs in neuroscience hire their own faculty; likely a reflection of the predominantly multi-departmental structure of neuroscience programs. Note that this number has changed little in recent years (44-52% over the past 5 surveys).

1c - Undergraduate Activities of Graduate Program Faculty

Although only 21% of the graduate programs additionally administer an undergraduate program in neuroscience, a number that has been rather stable over the previous few surveys, the faculty of these programs are involved in undergraduate neuroscience education. Most graduate programs have faculty members who teach undergraduate courses (68%) and virtually all provide opportunities for undergraduate students to be involved in research projects (98%).

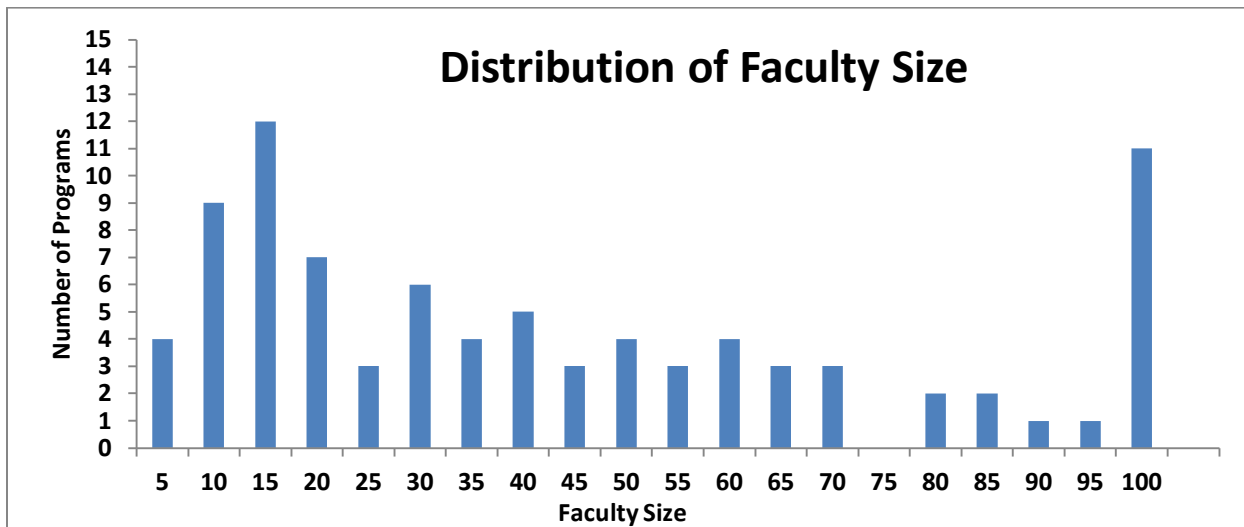


2. Graduate Program Faculty

Eighty-eight programs responded to questions in the survey that examined the faculty make-up in AY2010-2011 and the data that follow are based on that subset of programs responding to the survey.

2a - Number of Faculty per Program

The number of faculty members per graduate program varies widely, from less than 10 to more than 90 per program, with the median number of 32 faculty members (which is similar to that in recent surveys). There was, on average, 42 faculty members per program; the comparable numbers in the 2009, 2007, and 2005 surveys were 50, 51, and 51, respectively. The distribution of faculty size across programs, which has been similar across recent surveys, shows that roughly half the programs have less than 30 faculty members, whereas almost 15% have more than 90 faculty members.

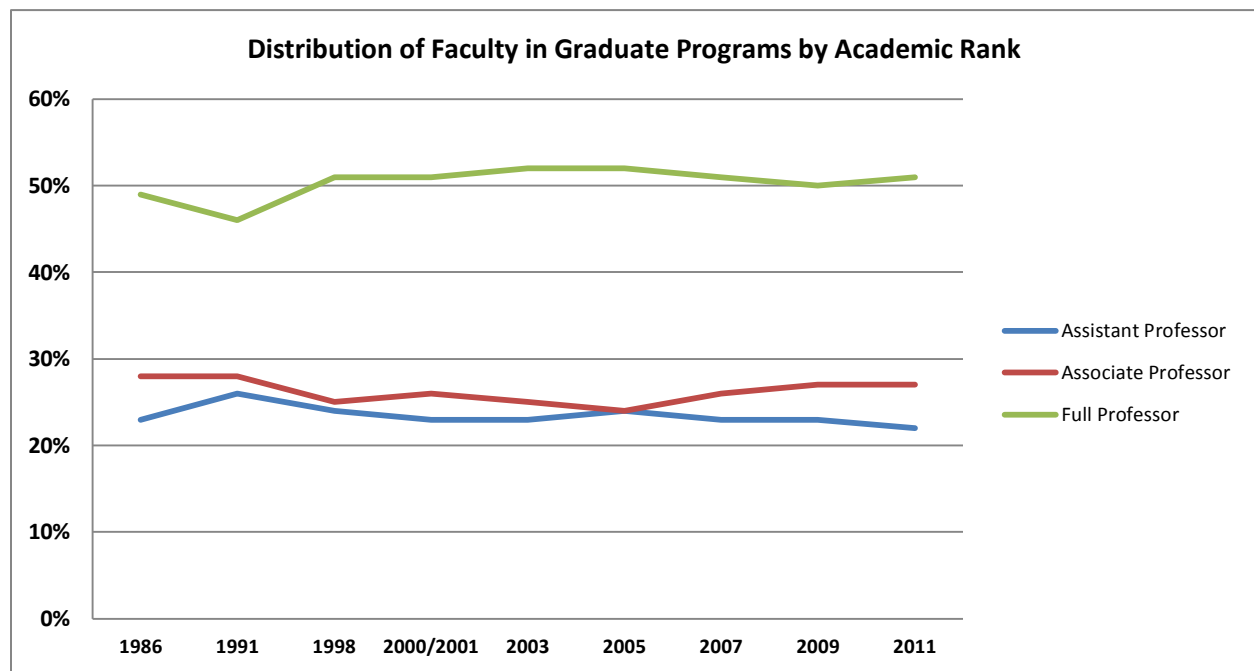


On average, 86% of faculty members are in the tenure stream, with an average of 5.8 faculty per program outside the tenure-stream. However, ~30% of the programs rely entirely on tenure-stream faculty. The percent of faculty in and out of the tenure stream are similar in the past several surveys.

There is considerable stability in the training faculty. In AY2010-2011, ~5% of the tenure-stream faculty left their positions (average of 2 per program) while almost twice as many were newly hired (3.8 faculty per program, ranging from 0-8). A similarly low turnover was observed in the three previous surveys. The number of faculty outside the tenure stream that left programs or were added to programs was quite small (in contrast to past years where the turnover of this pool was higher than for tenure-stream faculty).

2b - Distribution of Faculty in Graduate Programs by Academic Rank

The distribution of tenure-stream faculty across the three ranks is strikingly similar to that reported in all the previous surveys; approximately half the faculty are full professors and one-fourth each are at the assistant and associate levels.

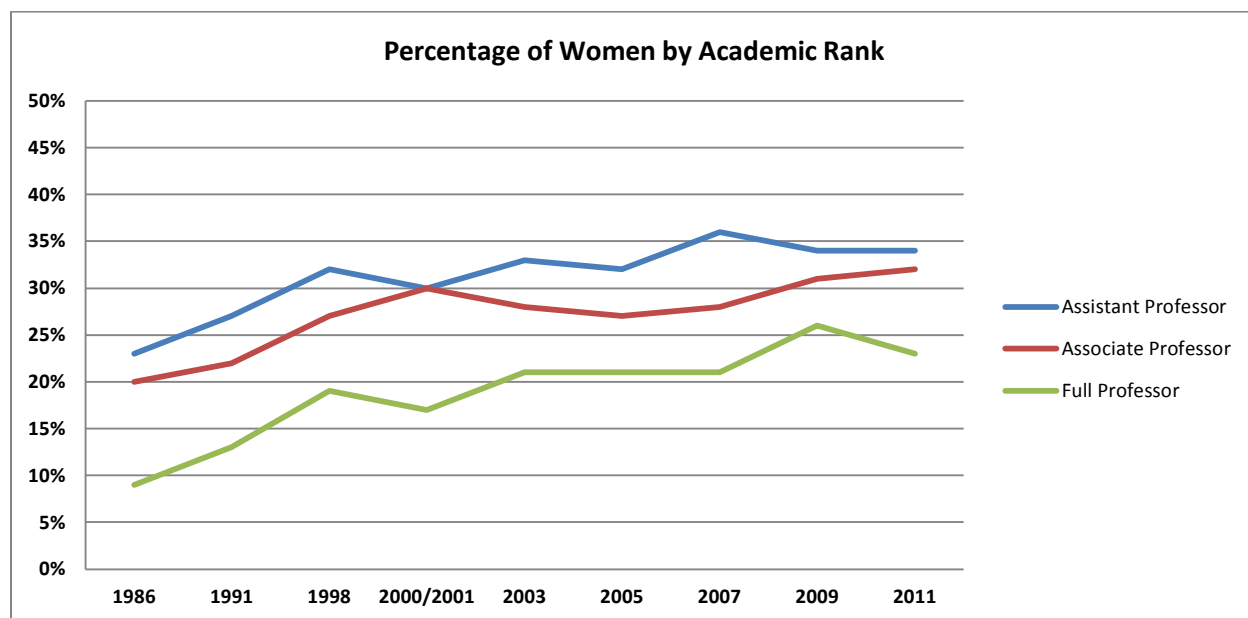


Ninety-five percent of faculty members who have tenure-stream positions at U.S. institutions are U.S. citizens, (i.e., U.S. citizens or permanent residents). This number is similar to that seen in the last five surveys (range = 91- 97%). Approximately 85% of faculty members holding non-tenure stream positions at U.S. institutions are U.S. citizens.

The distribution by academic rank of faculty members who have tenure-stream positions at U.S. institutions but who are not U.S. citizens are 52% assistant professors, 31% associate professors, and 17% full professors. This distribution does not resemble that of U.S. citizens (22%, 27%, 51%, respectively); clearly a much larger percentage of faculty who are not U.S. citizens are assistant professors and a much smaller percentage are full professors. Most of the foreign faculty members are citizens of Asia (~40%), Europe (~33%), or Canada (~10%).

2c - Percentage of Women by Academic Rank

In the 1986 survey, women represented only 15% of all tenure-stream faculty members of graduate programs in neuroscience. Their number increased steadily to 24% in the 1998 survey but it has increased more slowly subsequently; in the current survey it is only 29% of the total, the same percentage noted in 2009. Furthermore, the percentage of full professors who are women has increased three-fold in the past 23 years but is still only ~25%, and this number has remained stable over the past decade.



On the other hand, the distribution of women faculty members across the three academic ranks (28% assistant professor, 30% associate professor, 42% full professor) has shifted to more senior ranks in the past decade (e.g., in the 00/01 survey the comparable values were 37%, 29%, 34%), though there has been essentially no change in this distribution compared to the 2009 survey. The current distribution of women faculty now more resembles that of men (21%, 25%, 54%), a distribution that has been stable over the past decade.

In contrast, women represent approximately 40% of non-tenure-stream faculty members in AY2010-2011, a number that has remained stable during the past five surveys.

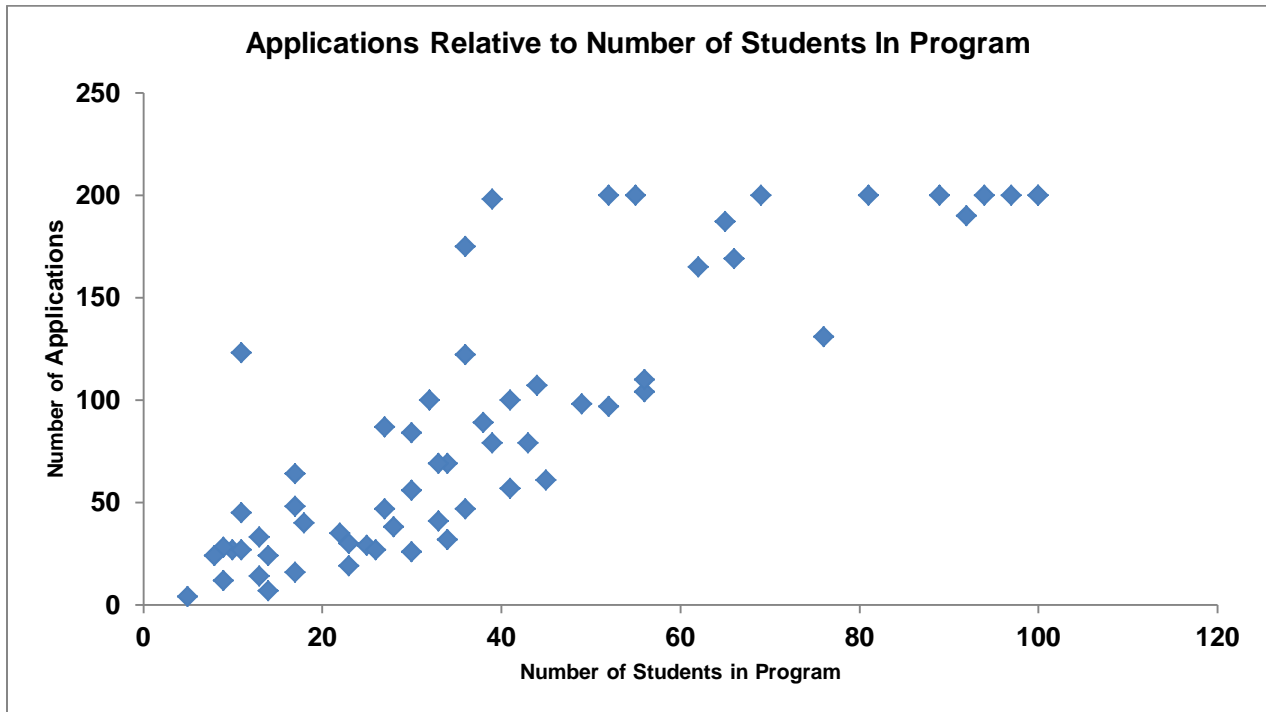
3. Graduate Education

Of the programs responding to the survey, 75 provided information on the credentials of their students, though some of these programs did not provide complete data sets. The information that follows is based on the data provided in those surveys.

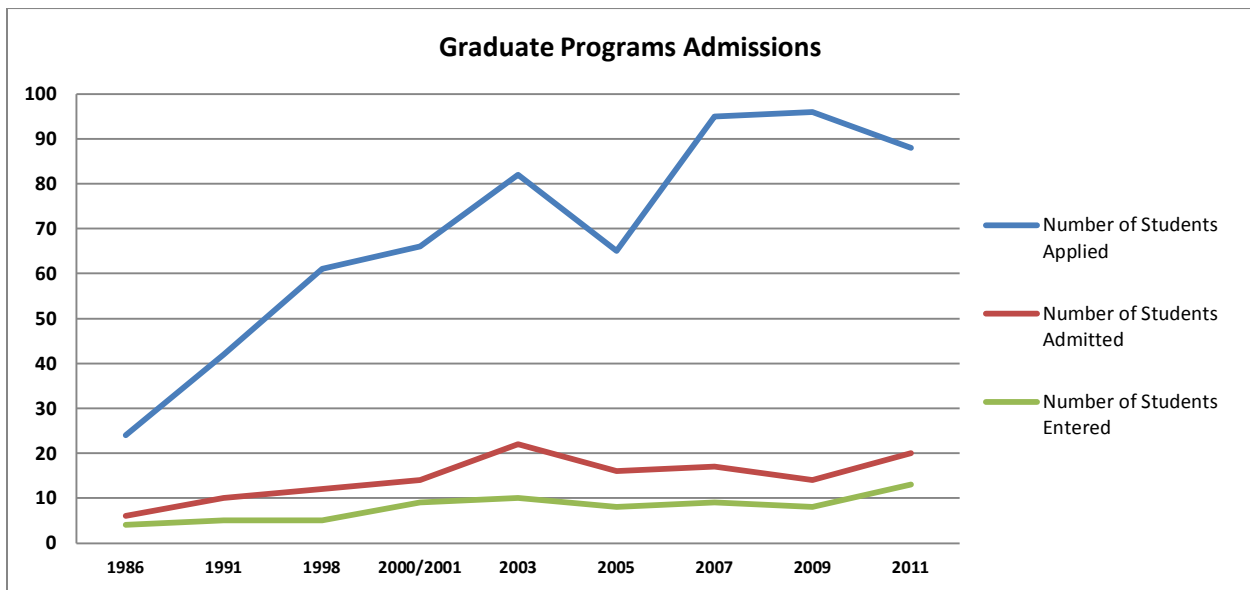
3a - Recruitment

On average, graduate programs received 88 applications per program, though the range across programs was quite large (ranging from 4 to 200); the number of applications was correlated to the size

of the program faculty and even better to the number of graduate students in the program. The median number of applications per program was 69.



On average, programs offered admission to 20 students, for an acceptance rate of ~23%. In AY2010-2011 programs matriculated, on average, 12.8 new students; thus, the average matriculation rate as a percentage of those accepted by the program was approximately 63%.



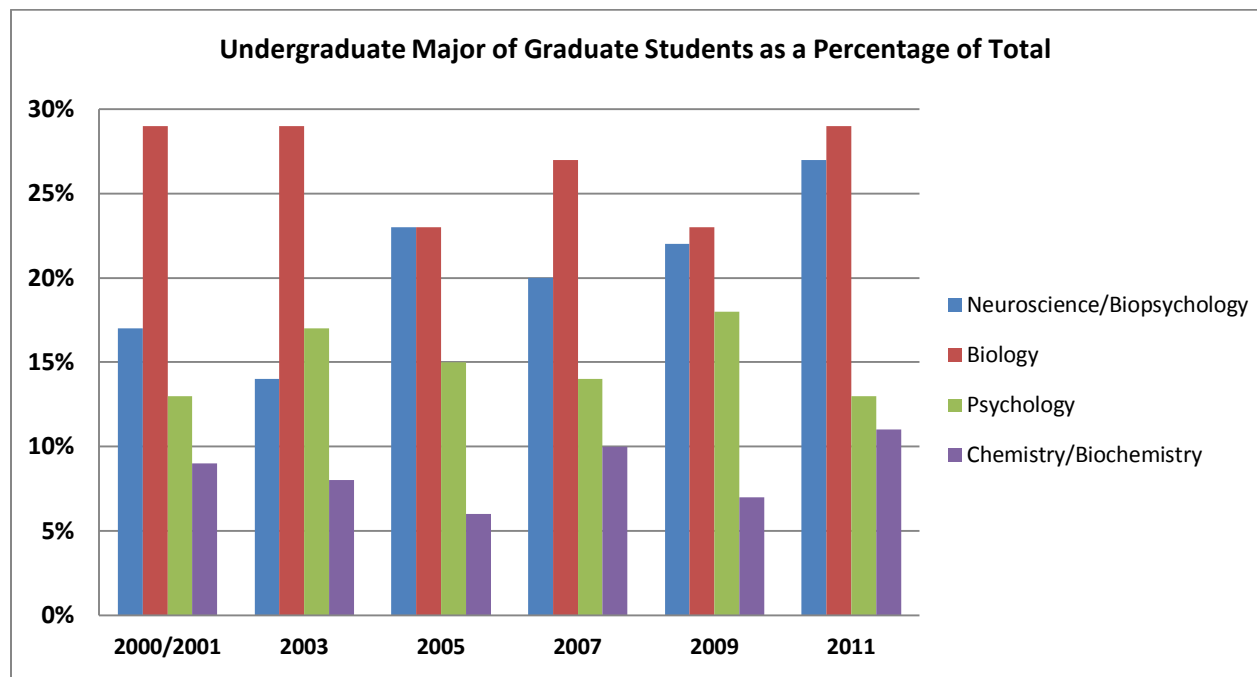
Women represented 51% of the applicants, 52% of the students admitted, and 56% of those who began graduate training in neuroscience in AY2010-2011. These values are essentially the same as those reported in 2009, though they are higher than what was noted a decade ago (the comparable values in the 2000-2001 survey were 38%, 44%, and 47%).

Non-U.S. citizens represented 31% of the applicants (down from 39% in the previous survey) but only 16% of the students admitted and 12% of those who began graduate training. Students identified as members of U.S. racial and ethnic minorities represented only 12% of the applicants (compared to 10% in the 2009 survey), 17% of the students admitted (compared to 13% in the 2009 survey), and 12% of those who began graduate training (compared to 14% in the 2009 survey). Thus, although the percentage of applicants and accepted applicants identified as members of U.S. racial and ethnic minorities may be increasing, this is not translating into an increase in matriculation. Whereas the acceptance rate of these applicants is higher than that for the whole pool of applicants (30% compared to 23%), their rate of matriculation in programs is less (44% of those accepted compared to 63%). For applicants who are not U.S. citizens, the acceptance rate is lower than for the whole pool of applicants (11% compared to 23%) and the matriculation rate of those accepted is also lower (52% compared to 63%).

3b - Academic Credentials of Entering Graduate Students

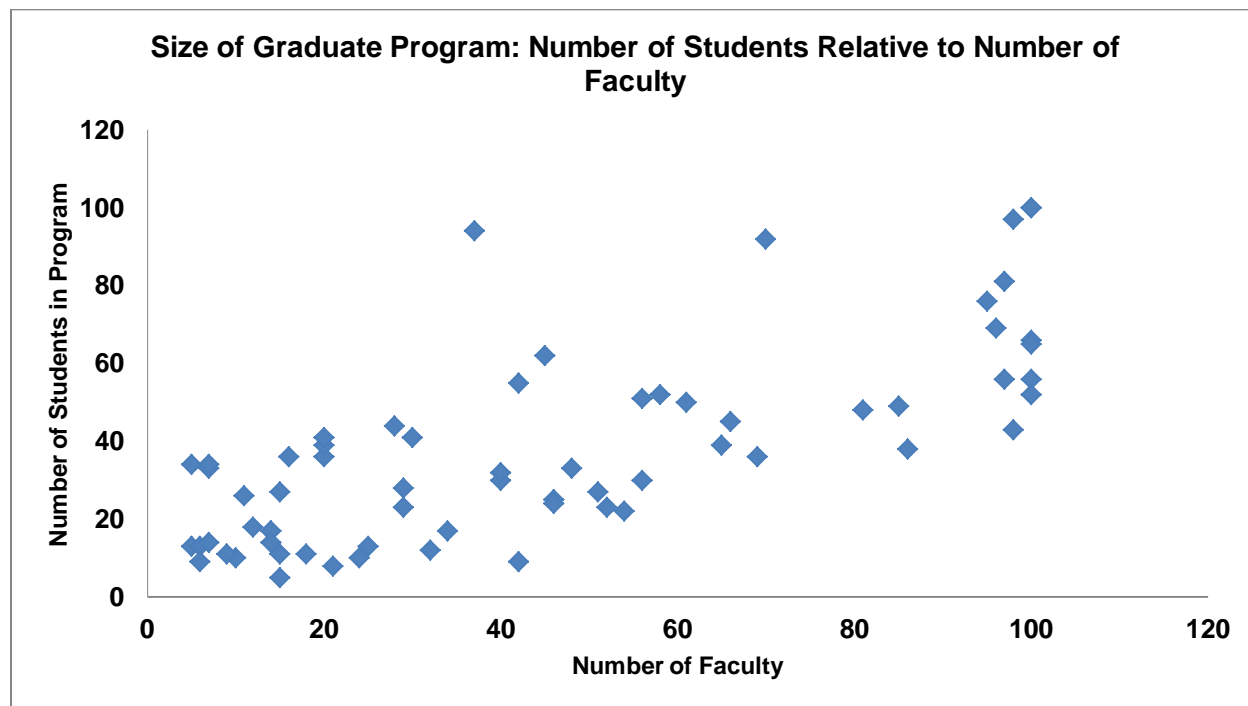
The current survey indicates that the academic credentials of students entering graduate programs in neuroscience are similar to those of students characterized in previous surveys. GRE scores were difficult to evaluate in the current survey as many programs did not include data. This is likely a result of the change in scoring format. Still, reported average scores for Verbal Reasoning (156; 72nd percentile) and Quantitative Reasoning (154; 67th percentile) and Analytical (4.4) are similar to scores reported in surveys over the past decade. For incoming students, the average GPA in their college courses of 3.47 (i.e., between B+ and A-) is also similar to previous years. (This average GPA across entering students is also similar to the average GPA across programs (3.5).) Programs reported that more than 95% of incoming students had significant prior research experience, a value similar to previous surveys.

Of the students entering graduate programs in neuroscience, only ~18% received their undergraduate degree in neuroscience. The most common undergraduate major among entering students was biology (29%); psychology (13%), chemistry/biochemistry (11%) and biopsychology (9%), and an additional 9% had dual majors including one or more of these disciplines. (Note, this question was not asked prior to the 2000 survey, and in previous years neuroscience and biopsychology were lumped together.)



3c - Total Predoctoral Students, and PhD Degrees Awarded, per Program

The number of graduate students per program varies widely, from fewer than 10 to more than 100 per program. While the early surveys showed a steady increase in program size, this has stabilized in recent years and the average size of the graduate programs (~39 students/program; median 33) has been steady over the past few surveys. The number of graduate students in a program is closely correlated with the number of faculty members (section 2a) in that program ($r = 0.74, P < 0.001$).



Women represent 52% of these graduate students, while students who are not U.S. citizens represent 18% of predoctoral trainees. Among the population of students who are not U.S. citizens, the largest numbers are from Asia (66%) and Europe (15%). These numbers are comparable to those observed in previous surveys.

Sixty-seven programs provided data on students leaving the program either with, or without, receiving a PhD. On average, these programs awarded 5.0 PhDs in AY2010-2011. Among the graduates, 50% were women, 24% were non-U.S. citizens, and 12% were members of under-represented U.S. racial and ethnic minorities, which resemble their proportions of the total population of predoctoral trainees.

Survey Year	86	91	98	00/01	03	05	07	09	11
	Average per Program								
Total Predoctoral Trainees	12	16	20	25	33	33	40	38	39
Non-U.S. Citizens (%)	---	20	19	20	21	20	22	18	18
PhD Degree Awarded	2.6	2.8	3.2	3.6	3.6	3.9	5.5	5.0	5.0
PhD Degree not Awarded	---	---	---	1.3	1.1	1.1	1.7	0.7	1.1

3d - Years in Program

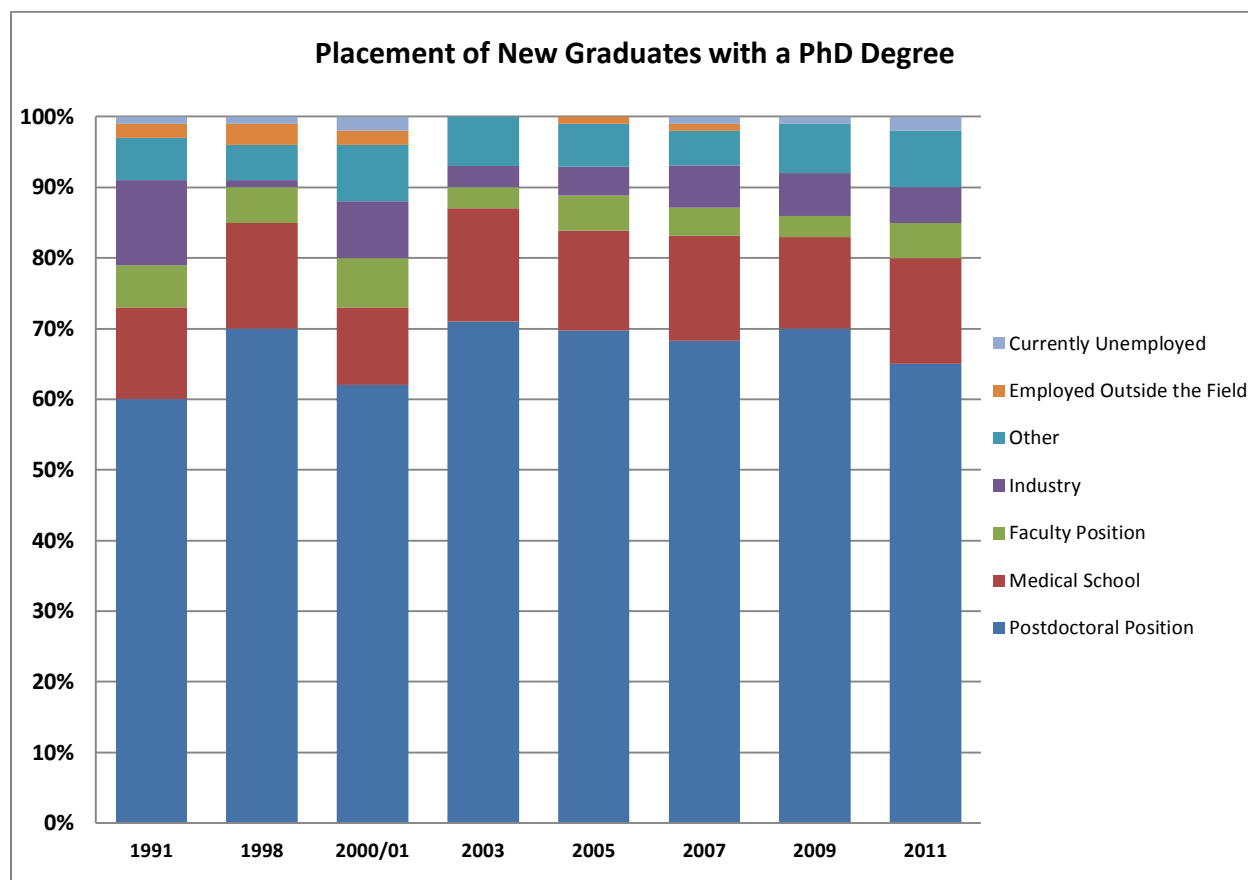
The number of years in graduate training that are required to obtain a PhD degree in AY2010-2011 was, on average 5.5, a number that has been stable for more than 15 years. Of the 335 students described in the survey, 85% graduated in 6 years or less, with the remaining 15% requiring another year. (Note that in the survey, responses were given in whole years, with no guidance to responders regarding rounding up or down.) Time to degree was similar for males and females, but it was slightly longer, on average, for non-U.S. citizens (5.8 years) than for U.S. citizens (5.5). U.S. racial and ethnic minorities also tended to take longer (5.7 years) to complete their PhD. MD/PhD students took, on average, only 4.8 years to complete the PhD requirements (78% finishing in 5 years or less).

Survey Year	86	91	98	00/01	03	05	07	09	11
	Average Years in Program								
PhD Awarded	4.3	5.2	5.5	5.5	5.6	5.7	5.7	5.6	5.5
PhD not Awarded	---	---	2.2	2.5	2.4	1.9	2.2	2.4	2.6

Only 2.6% of predoctoral trainees (~1.1 per program) left their graduate program in AY2010-2011 without obtaining a PhD degree, although ~40% did receive a Master's degree. Among the trainees who left early, the percentage of women was higher (56%) than males (44%) and almost all were U.S. citizens (98%). U.S. racial and ethnic minority groups left in the same proportion that they entered. Students who left without a PhD degree did so after an average of 2.6 years of training; ~1/3 left within the first year, though 10% stayed in the program for more than 5 years before leaving. These numbers are all similar to those observed in surveys during the past decade. One group in particular that had a high drop-out rate were MD/PhD students, who comprised 20% of the students leaving graduate programs; furthermore, half of the students that left without a degree after 5 years were MD/PhD students.

3e - Placement of New Graduates with a PhD Degree

Upon receiving their PhD degree, most graduates pursued further research training and accepted postdoctoral positions (65%); this was especially true of non-U.S. citizens (73% vs. 62% of U.S. citizens). The majority of the rest of the graduates returned to medical school or began a medical internship or residency (15%), consistent with the proportion of MD/PhD students. Relatively few moved directly to faculty positions (5%) or jobs in industry (5%). As in previous years, very few graduates were not yet employed (2%) or none were employed outside of neuroscience. The percentage of graduates who were women (50%), U.S. citizens (77%), members of U.S. minorities (12% of U.S. total), or Asian-Americans (12% of U.S. total) were comparable to their numbers among graduate students. Within different subgroupings, post-graduation placements varied slightly. African-American and Hispanic-American students were more likely to move directly from a PhD position to a faculty position (18% and 15% respectively, compared to 5% overall). African-American and Asian-American students were slightly less likely to move to postdoctoral positions (50% for each, compared to 65% overall), while Asian-Americans were more likely to take positions in the BioTech sector (10%, compared to 5% overall).

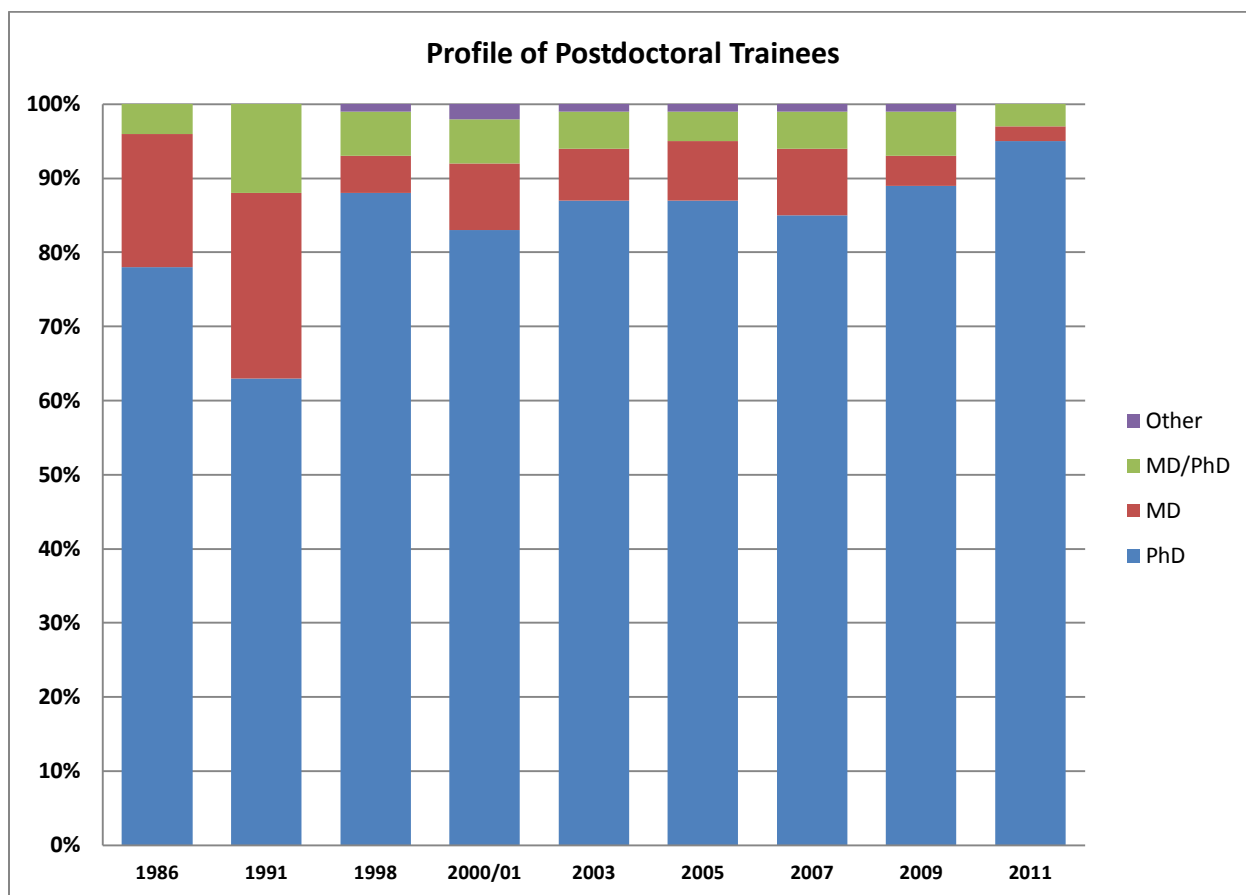


4. Postdoctoral Training

Thirty-four programs provided data on 835 postdoctoral trainees, for an average of 24.5 postdoctoral trainees per program (compared to 15-17 in the past few surveys). The information that follows is based on the data from these 34 programs. (As also noted in the previous survey, very few programs provided information about postdoctoral trainees other than the degree(s) they obtained, which is certainly much less information than was provided about predoctoral trainees and faculty members. Perhaps such information is difficult to obtain by the administrative offices of graduate programs in neuroscience, especially in the interdisciplinary programs. Inspection of the data from the past four surveys indicates a similar shortage of responses, and the same may be true of previous surveys as well. (That caveat should be kept in mind when considering the information provided below.)

4a - Profile of Postdoctoral Trainees

The vast majority of the postdoctoral trainees (95%) have only a PhD degree and an additional 3% have both PhD and MD degrees. Only 2% have only a medical degree, continuing a trend that fewer trainees with MDs pursue postdoctoral laboratory training.



Sixty-two percent of the postdoctoral trainees were male, and this was similar for both U.S. citizens and non-U.S. citizens. Among U.S. citizens, the percentage of under-represented minority groups were quite small (<1% African-American; ~2% Hispanic-American; 1% Native-American). Fifty-one percent of the postdoctoral trainees were not U.S. citizens, which is more than double the percentage of foreign predoctoral trainees; these numbers are similar in previous surveys. Among this population of postdoctoral trainees who are not U.S. citizens, the largest portions are from Asia (58%) and Europe (24%), which has been true in the recent previous surveys.

4b - Placement from Postdoctoral Position

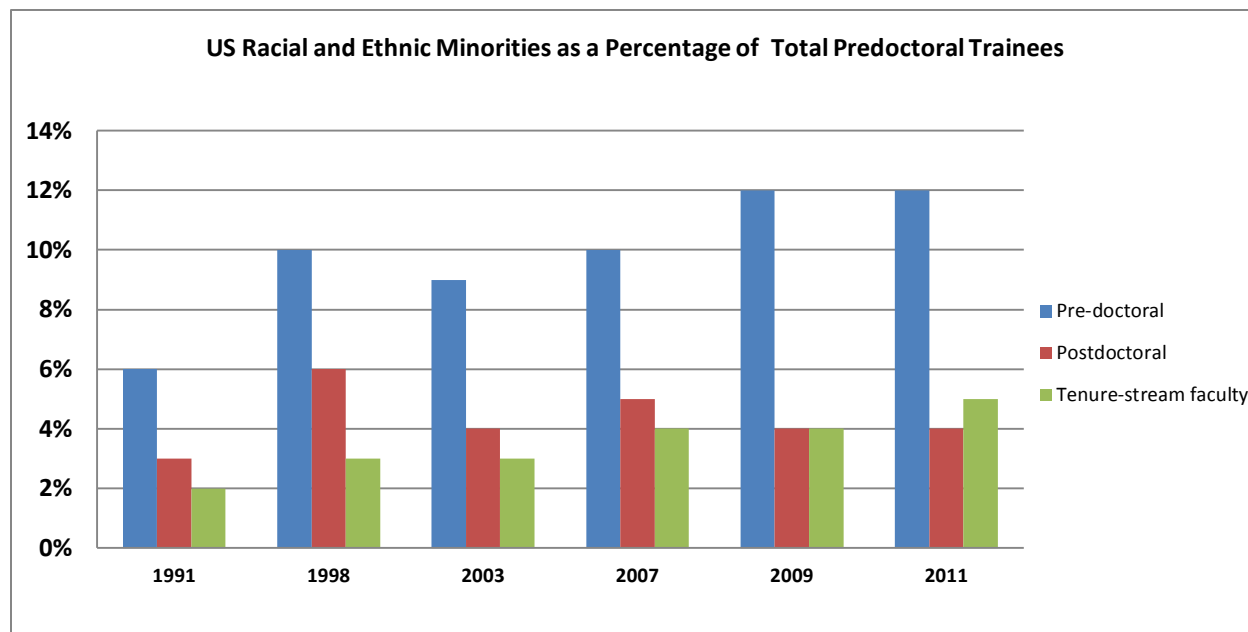
Although the survey requested information regarding the placement of postdoctoral trainees who have left the training program, very few programs provided this information. Because the information was so limited (e.g., information was provided for only 6 U.S. citizens leaving a postdoctoral training position) it has not been included in this report.

5. Diversity

5a - Minority Representation

Since 1991, this survey has tracked the demographics of the predoctoral, postdoctoral, and faculty populations, including the representation of U.S. citizens as Caucasian, Hispanic-American, African-

American, Native-American, Asian-American, or “Other.” For the purpose of this report, Hispanic-American, African-American, Native-American, and “Other,” have been included as under-represented racial and ethnic minorities. (“Other” was used rarely, and typically accounted for less than 1% of the total.) The representation of U.S. racial and ethnic minorities as a percentage of all predoctoral trainees, postdoctoral trainees, and tenure-stream faculty has remained low and relatively constant in the surveys conducted over the past decade.



The distribution of racial and ethnic minorities across the three academic ranks (30% assistant professor, 36% associate professor, 34% full professor) demonstrate that they are noticeably under-represented at the full professor level in comparison to Caucasian tenure-stream faculty members (20%, 27%, 53%, respectively). Minority representation in non-tenure stream positions is also quite low (~3%).

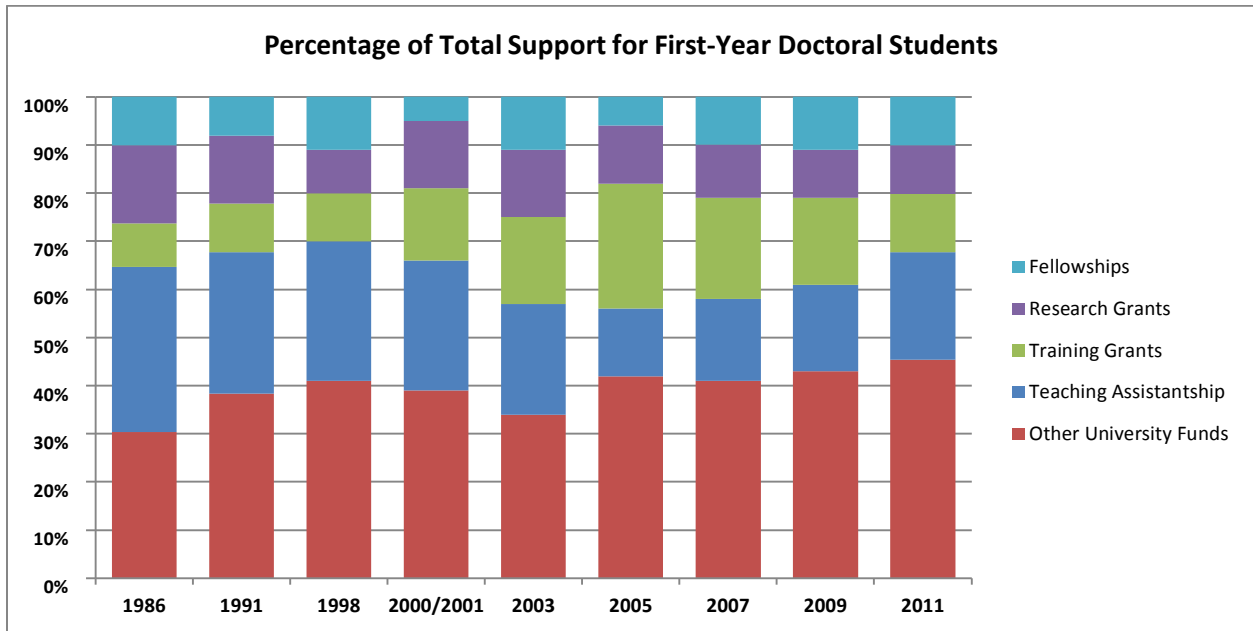
Hispanic-Americans make up the largest percentage of these underrepresented minority groups. Of the U.S. racial and ethnic minorities, Hispanic-Americans constitute 49% of the predoctoral trainees, 49% of the postdoctoral trainees, and 52% of the faculty. Comparable numbers for African-Americans are 30%, 11%, and 18%. Native-Americans represent only 2-4% of the U.S. racial and ethnic minorities in each of these groups, with the remainder made up by “Other.” All of these numbers are similar to those reported in the surveys conducted during the past decade.

6. Financial Support for Doctoral and Postdoctoral Trainees

6a - Stipend Sources: First-Year Graduate Students

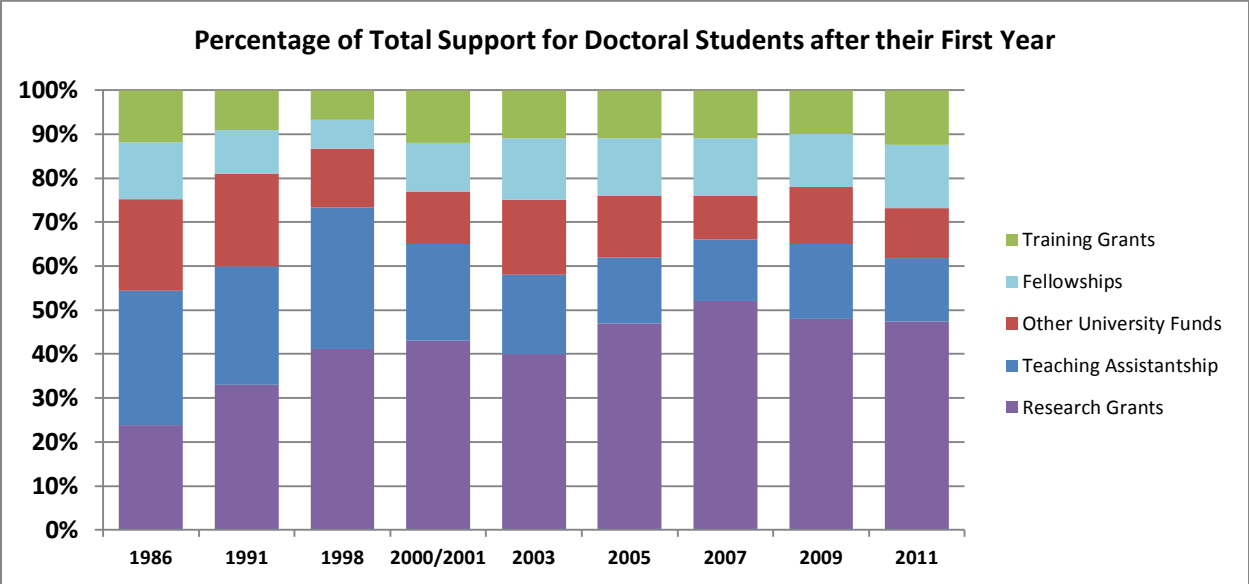
Almost all predoctoral trainees in neuroscience receive stipend support. Since the survey began in 1986, ~60% of first-year graduate students have received this support from university funds (67% in AY2010-2011), although there has been a shift in this funding from teaching assistantships to university fellowships with now approximately two-thirds of the university support for first year students coming in the form of fellowships. However, this varies across programs and 47 of the 68 programs that provided data for the current survey do not support first year students as teaching assistants; on the

other hand, 11 of the 68 (16%) programs used teaching assistantships to support more than 75% of their first-year students. Twenty-two (32%) of the programs used university fellowships to support more than 75% of their first-year students. The number of first-year students supported by training grants has declined in recent years, from 26% in 2005 to less than half that in the current survey. However, of the 24 programs indicating availability of training grant support for first-year students, a third of their first-year students were supported by this mechanism. Only 10% of first-year students are supported by faculty research grants and 10% have their individual external fellowships.



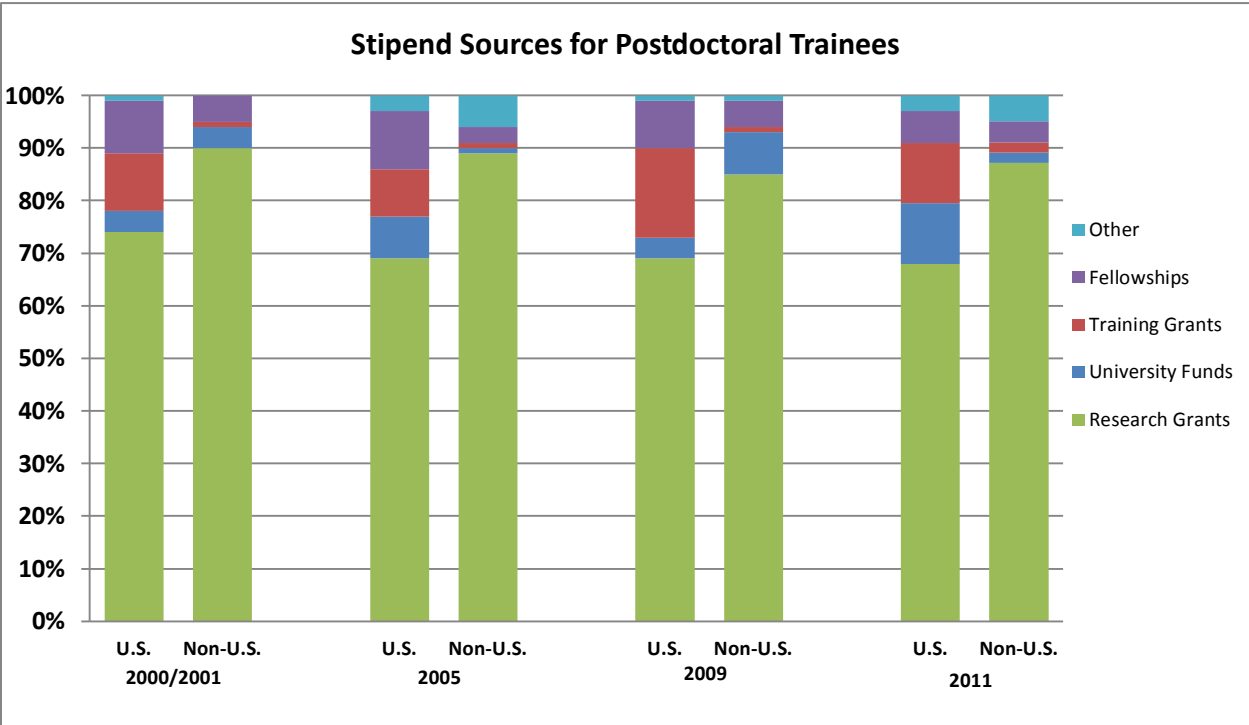
6b - Stipend Sources: Advanced Graduate Students

In contrast to first-year predoctoral trainees, only 25% of predoctoral trainees receive their stipend support from university funds beyond their first year (teaching assistantships or university fellowships). This amount has decreased from 42% to 52% in the surveys conducted during the 1980s and 1990s, to 30% or less in the past few surveys. To compensate for this change, research grants have provided increasing support to these advanced graduate students, now accounting for the support for nearly half of the graduate students after their first year of training. Other sources of support are provided by training grants and fellowships and are in smaller amounts that have changed little throughout the years. As with support for first-year students, programs vary regarding the sources of the support. Approximately half of the programs provide no teaching assistant support of students past the first year. Of the 38 programs listing training grant support for trainees past the first year, nearly one-fifth (19%) of their students were supported in this way.



6c - Stipend Sources: Postdoctoral Trainees

Research grants are the major source of the stipends for postdoctoral trainees. Research grants now provide two-thirds of the stipends for U.S. citizens and more than 80% of the stipends for non-U.S. citizens, whereas 25 years ago faculty research grants contributed less than 40% of the stipends. Of the 30 programs that provided data on support of postdoctoral trainees, half supported more than 90% of their U.S. citizen postdoctoral trainees on research grants whereas 75% of the programs supported more than 90% of their non-U.S. citizen postdoctoral trainees in this way. One-third of the programs reported having training grants to support postdoctoral trainees, and in these programs ~30% of the postdoctoral trainees who are U.S. citizens were supported in that manner.



7. Undergraduate Programs

Data were provided by 50 undergraduate programs, nearly twice as many as in the other recent surveys.

a. Institutional Affiliation. Of the 50 undergraduate programs that provided information, 17 were at institutions that did not have graduate programs. Of the remaining 33 programs, 17 were at institutions that had a doctoral training program in neuroscience, whereas 16 did not.

b. Administrative Structure. Thirty-five of the programs (70%) are interdisciplinary in nature and offer a BS or BA degree in neuroscience. Five programs offer a BS or BA degree in psychology or biology with a specialization in neuroscience. Only five programs (10%) are located in departments of neuroscience or behavioral neuroscience.

c. Faculty Hiring. Approximately two-thirds of the programs hire faculty into their program. (This contrasts with the situation in graduate programs, where only 46% of the programs hired faculty into their program.)

d. Faculty Appointments. The average number of faculty members with tenure-stream positions in AY2010-11 was ~10 per program (median = 8 per program). The turnover of these positions is quite low, with programs hiring, on average, less than 0.5 faculty/program and losing less than 0.1 faculty/program.

e. Faculty. In AY2010-11, the distribution of faculty members with tenure-stream positions is 23% assistant professors, 29% associate professors, and 78% full professors, which represents a shift toward the more senior ranks compared to the previous survey. Women occupy 47%, 40%, and 32% of these positions, respectively, for a total of 37% of all tenure-stream positions. These values are approximately 25% higher than those reported in the previous survey and are also higher than those provided for graduate programs. They also hold 44% of the non-tenure-stream faculty positions.

Among faculty with tenure-stream positions in U.S. institutions, 93% are U.S. citizens and of those 5% are members of U.S. racial and ethnic minorities. Among faculty with non-tenure-stream positions, 90% are U.S. citizens and 5% are members of U.S. racial and ethnic minorities.

f. Undergraduate Students. There was not sufficient information collected from the survey data regarding undergraduate students therefore these data are not available in the survey this year.

SUMMARY

This periodic survey of neuroscience training programs that began in the mid-1980s initially tracked rapid and marked changes as the field as training programs developed. In contrast, the biennial surveys conducted during the past decade highlight more stability in programs and their training activities. Indeed, overall, the results of the current survey, based on data collected for AY2010-2011, are remarkably similar to the 2009 and 2007 surveys.

Graduate training programs are largely interdepartmental, and roughly half of the programs span multiple schools within a university. The administrative structure of these programs varies markedly, and less than 20% are found exclusively in a department of neuroscience or neurobiology (or some such name). Although the administrative structure of graduate programs in neuroscience is quite varied, most training now is conducted in interdisciplinary programs rather than in departments offering

degrees in neuroscience or in other disciplines. Graduate students trained in neuroscience are much more likely to be awarded a PhD degree in neuroscience or neurobiology than in another discipline. These programs, approximately two-thirds of which span multiple departments, range in size with some programs having approximately 100 faculty while others are in the range of 20-40. Not surprisingly, the size of the faculty correlates highly to the number of students in the program.

On average, there are ~50 faculty members per program, and the vast majority of these faculty (~90%) have tenure-stream positions. Of these, approximately half are at the rank of full professor, with the rest being divided equally between assistant professor and associate professor ranks. Women make up 34% of assistant professors, 32% of associate professors, and 23% of full professors, numbers that have remained stable over the past decade. Faculty members of under-represented ethnic and minority groups remain under-represented, with little change over the past decade.

The number of applications to graduate programs, ~90 applicants/program, appears to have stabilized over the past several years. On average, ~13 students/program entered graduate training in AY2010-11, more than the 8-10 reported in surveys during the past decade. The academic credentials of the incoming students were comparably high to previous years (GPA ~3.5, GRE scores ~70th percentile) and essentially all of these students had significant laboratory experience. Only ~20% of the entering students were undergraduate neuroscience majors; the most common major was biology (~30%).

The mean number of graduate students per program, 39 in this survey, is similar to the past two surveys. Thus, although the size of programs has more than tripled since the initial survey in 1986, this now appears to have stabilized. The mean number of PhD degrees in neuroscience awarded annually per program was 5.0 in AY2010-11, while the mean time to degree was 5.6 years, numbers that have been stable over the past few surveys. Only ~2% of predoctoral trainees (1.1 per program) left training in AY2010-11 without obtaining a PhD degree, which is similar to the past few surveys. Most new graduates pursue further research training in postdoctoral positions (70%), with the majority of the rest attending medical school (13%), consistent with the proportion of MD/PhD students.

Ninety-five percent of postdoctoral trainees in neuroscience have a PhD degree. Postdoctoral trainees usually leave their position either to accept a faculty position or to pursue further training; very few are not employed at all and none who are employed outside the field.

Predocctoral students who are women, U.S. racial and ethnic minorities, or non-U.S. citizens are equally likely to obtain their PhD degree, and in generally the same time frame, as one another and as the American Caucasian male majority.

Women represent 52% of predoctoral trainees, 38% of postdoctoral trainees, and 40% of non-tenure-stream faculty members. In contrast, in faculty of the graduate training programs women represent only 29% of tenure-stream faculty members and 23% of full professors. These numbers have been similar over the past decade.

Among U.S. citizens in U.S. institutions, members of U.S. racial and ethnic minorities (African-American, Hispanic-American, Native American, "Other") represent 12% of predoctoral trainees and 4% of postdoctoral trainees but only 5% of tenure-stream faculty members and 3% of non-tenure-stream faculty members.

Predocctoral trainees who are not U.S. citizens represent 18% of predoctoral trainees, a number that has changed little during the past 20 years. They come predominantly from Asia and Europe.

Approximately half of postdoctoral trainees are not U.S. citizens, which has been consistent during the past decade. In contrast, ~10% of all tenure-stream graduate faculty positions in neuroscience are not U.S. citizens.

Almost all predoctoral students receive stipend support, primarily from university funds (first-year students) and from research grants (more advanced students). Research grants are the major source of support for postdoctoral trainees, especially those who are not U.S. citizens. Funding sources for pre and postdoctoral trainees has been relatively constant (in terms of how they are supported) during the past decade.

Undergraduate programs exist in many administrative structures and organizations. Approximately two-thirds are interdisciplinary in nature and offer a BS or BA degree in neuroscience. Only 10% of the programs are located in departments of neuroscience or behavioral neuroscience. Others offer a BS or BA degree in psychology (10%) or biology (10%) with a specialization in neuroscience.

CONCLUSIONS

- During the past decade, most aspects of the survey have been stable, suggesting that, unlike 25 years ago when the survey started, there is now stability in neuroscience training programs.
- One number that did jump out as different from past surveys is the number of undergraduate programs responding. This likely reflects both an increase in the number of undergraduate programs over all and increased involvement of undergraduate programs as IP members of SfN.
- Graduate training programs succeed in a variety of sizes and formats. Whereas most programs have fewer than 50 faculty members, some have twice that many. Similarly, there is a large range in the size of the student body. Most programs are inter-departmental and span more than one school at a university, though some programs are departmental.
- The number of students applying for, and enrolling in, graduate training in neuroscience is stable; the numbers haven't changed much in the past decade. The credentials of entering students are quite strong, and have seemingly reached a plateau. However, they come from quite varied academic backgrounds.
- Graduate training takes, on average, 5.5 years; this has been constant for the past decade.
- Women and minorities continue to be under-represented, particularly among the faculty, and this has not changed much over the past decade.
- Nearly all doctoral students move on to postdoctoral training positions, and then onto other positions; virtually all remain employed in the field. (Still, this needs to be considered in the context of the job market and how many of these students move into their first choice of position.)
- The survey, initially developed more than 20 years ago, shows that the discipline has evolved and matured. The parameters examined in the survey have become stable during the past decade. However, these parameters are likely not the key issues that will need to be addressed by the discipline in coming years. Thus, it is likely a good time to address the future of this survey.

APPENDIX: Institutions Participating in Survey

Graduate Programs (n = 97)

Note that some institutions have multiple neuroscience training programs (the number of which is indicated in parentheses) that participated separately in the survey.

UNITED STATES

<u>State</u>	<u>Institution</u>
AR	University of Arkansas for Medical Science
AZ	University of Arizona
CA	Stanford University
CA	University of California, Berkeley
CA	University of California, Irvine
CA	University of California, Los Angeles
CA	University of Southern California
CO	Colorado State University
CO	University of Colorado School of Medicine, Denver
CT	University of Connecticut Health Center
DE	University of Delaware
FL	Florida Atlantic University
FL	Florida State University
FL	University of Miami
GA	Emory University
GA	Georgia State University
IL	Loyola University Medical Center
IL	Rosalind Franklin University of Medicine and Science
IL	University of Chicago
IL	University of Illinois, Chicago
IL	University of Illinois, Urbana-Champaign
IL	Loyola University
IL	Southern Illinois University School of Medicine
IN	Indiana University
IN	Indiana University-Purdue University at Indianapolis
IA	University of Iowa
LA	Louisiana State University Medical Center
LA	Tulane University
ME	Jackson Laboratory and University of Maine
MD	Johns Hopkins University School of Medicine
MD	University of Maryland, Baltimore
MD	University of Maryland, College Park
MA	Brandeis University
MA	Massachusetts Institute of Technology (MIT)
MA	Tufts University School of Medicine and Sackler School of Graduate Biomedical Sciences
MA	University of Massachusetts, Boston
MA	University of Massachusetts Medical School
MA	University of Massachusetts, Amherst
MI	Central Michigan University
MI	Michigan State University
MI	University of Michigan
MN	University of Minnesota
MS	University of Mississippi Medical Center
NH	Dartmouth College
NJ	Princeton University
NJ	University of Medicine and Dentistry of New Jersey (UMDNJ)

NM	University of New Mexico School of Medicine
NY	Albert Einstein College of Medicine
NY	Cornell University
NY	Mount Sinai School of Medicine of New York University
NY	New York University (2)
NY	State University of New York, Binghamton
NY	State University of New York, Buffalo
NY	State University of New York, Stony Brook
NY	University of Rochester School of Medicine and Dentistry
NC	Duke University Medical Center
NC	University of North Carolina, Chapel Hill
NC	Wake Forest University School of Medicine (2)
OH	Ohio State University (2)
OH	University of Toledo College of Medicine
OH	Wright State University
OK	University of Oklahoma
OR	Oregon Health and Science University (2)
PA	Drexel University College of Medicine
PA	Temple University School of Medicine
PA	Thomas Jefferson University
PA	University of Pittsburgh
PR	University of Puerto Rico
RI	Brown University
SC	University of South Carolina
TN	Meharry Medical College
TN	University of Tennessee Health Science Center
TN	Vanderbilt University
TX	Baylor College of Medicine
TX	Baylor University
TX	Texas A&M System Health Science Center/College of Medicine
TX	University of Texas, Austin
TX	University of Texas, San Antonio
TX	University of Texas Health Science Center, Houston
TX	University of Texas Health Science Center, San Antonio
TX	University of Texas Medical Branch, Galveston
UT	University of Utah
VT	University of Vermont
VA	George Mason University
VA	Virginia Commonwealth University
WA	University of Washington
WA	Washington State University
WV	West Virginia University School of Medicine
WI	University of Wisconsin, Madison
WY	University of Wyoming

CANADA

<u>Prov.</u>	<u>Institution</u>
ON	Queen's University
ON	University of Toronto
QU	McGill University

Undergraduate Programs (n = 50)

UNITED STATES

<u>State</u>	<u>Institution</u>
AZ	University of Arizona
CA	California State University
CA	Pomona College
CO	Colorado College
CO	Regis University
CT	Trinity College
FL	The University of Miami
GA	Emory University
IL	Lake Forest College
LA	Centenary College of Louisiana
LA	Tulane University
MD	Johns Hopkins University
MD	St. Mary's College of Maryland
MD	Washington College
MA	Amherst College
MA	Boston University
MA	Brandeis University
MA	MIT
MA	Northeastern University
MA	Smith College
MI	Central Michigan University
MN	Macalester College
MN	University of Minnesota
MN	University of St. Thomas
NE	University of Nebraska at Kearny
NJ	Drew University
NY	Ithaca College
NY	Queen's College – City University of NY

NY	SUNY – Binghamton
NY	University of Rochester
NY	Cornell University
NC	Davidson College
OH	Baldwin-Wallace College
OH	John Carroll University
OH	Miami University
OH	Oberlin College
OH	Ohio University
OH	Ohio Wesleyan University
PA	Cedar Crest College
PA	Franklin & Marshall College
PA	Temple University
PA	University of Pittsburgh
PA	Westminster College
RI	Brown University
SC	College of Charleston
TX	Baylor University
UT	Brigham Young University
VA	Christopher Newport University
VA	Washington & Lee University
WA	Washington State University
WA	Western Washington University
WI	Carthage College

CANADA

<u>Prov.</u>	<u>Institution</u>
QU	McGill University